

Executive Search

"Executive search is not just about filling a vacancy - it involves finding a creative solution to a business problem. A targeted search is the most effective method of identifying the right person for senior appointments. The best people are often not looking for work and can only be located through a targeted search process."

Most organisations do not have either the networks or the internal resources needed to locate senior candidates. Searching for an appropriate candidate is a specialised skill.

Naiman Clarke has dedicated researchers, a large database, networked computers and consultants who can think laterally. Like the best search organisation's in the world, we are proud to boast a successful track record, a consultative/problem solving approach, a thorough, disciplined methodology, and a specific commitment to time frames, fees, and guarantees.

Our client plays an active and ongoing role in the search process and is the final authority in the evaluation and selection of candidates. We utilize our experience in executive search, our knowledge of the marketplace, and our skills in recruiting and evaluating applicants to ensure that the best possible pool of candidates is identified for each position.

We feel it is imperative that the client must have maximum input throughout the entire process, not just at the beginning or the end; therefore, we have designed our process around that concept and provide periodic progress reports throughout to ensure we continue to meet client needs.