



*The care of people who are dying is at the heart of the works of the Sisters of the Little Company of Mary (LCM). The vision of the Foundress, Venerable Mary Potter, was to establish a community of religious women who would give Christian care to the sick and the dying as well as praying for the dying of the world.*

*Central to the mission of every health, community and aged care service that is sponsored by the Sisters of the Little Company of Mary, palliative care and care of the dying, is an integral part of the ministry.*

*Little Company of Mary Health Care (LCMHC) has become the largest provider of palliative care in Australia, providing public and private health, community and aged care services in the ACT, NSW, South Australia, Tasmania, Northern Territory and Victoria. In 2003, LCMHC developed a plan to guide a national approach to palliative service delivery.*

*LCMHC is well placed to play a lead role in defining the future of palliative care services nationally and within the Catholic health care environment. To achieve this a level of service coordination, benchmarking, shared, consistent and best practice models of care, development of the palliative care workforce and the establishment of recruitment and retention strategies and shared vision for palliative care services is required across the LCMHC Group.*

# OUTSTANDING PALLIATIVE CARE OPPORTUNITIES

## PROFESSOR OF NURSING, PALLIATIVE CARE - Canberra

LCMHC – Calvary Health Care & the Australian Catholic University (ACU) is seeking an outstanding nursing professional for the inaugural position of Professor of Nursing – Palliative Care.

In collaboration with LCMHC – Calvary Health Care, the Professor of Nursing – Palliative Care will develop relevant research and scholarship, teaching and learning, and community engagement through the University, The Faculty of Health Sciences and, in particular the School of Nursing and Midwifery.

In enhancing the national and international palliative care research profile of the two organisations the successful candidate will need to:

- Initiate and conduct leading-edge research that has demonstrable value to, and is consistent with the missions of LCMHC – Calvary Health Care and ACU.
- Foster and nurture a nursing research culture that supports and enhances the capabilities of clinicians, academics and research students.
- Proactively attract research and consultancy funds to grow new projects and programs.

Along with your significant profile and capabilities in research and clinical palliative care, you will also need strong interpersonal and relationship management skills to build and maintain effective internal and external stakeholder relationships. The capacity to innovate and provide leadership in the critical examination of current trends and evidenced-based practice in nursing care is important for this role.



AUSTRALIAN CATHOLIC UNIVERSITY

### The preferred applicant will possess:

- Ideally a doctoral qualification in nursing or related discipline.
- Eligibility for registration as a Registered Nurse with appropriate State or Territory Nursing & Midwifery Boards.
- Significant academic profile in higher education, including teaching and learning in nursing.
- Demonstrated strong, relevant publication record.
- Demonstrated ability to attract research funding.
- Demonstrated ability to supervise research students and research projects, including collaborative research.
- Demonstrated superior interpersonal and communication skills.

Those interested in making application should provide a detailed curriculum vitae including all appointments and publications, along with an application introduction letter addressing the key selection criteria. Responses should clearly articulate your skills, capabilities and experience for the position using the selection criteria as a general guideline. An information pack to assist applicants is available.

Ref: LCM/2300

## NATIONAL COORDINATOR, PALLIATIVE CARE

- Canberra or Sydney based

The National Coordinator CPCS National Palliative Care Collaboration will play a pivotal role in amongst other responsibilities in developing the palliative care service strategic plan which will guide the future provision of palliative care services from a quality, efficiency, workforce sustainability, research, standards and benchmarking perspective. It will provide strategic rather than operational direction for the future of palliative care services across the LCMHC group.

As the successful candidate you will bring a breadth of experience in palliative care with well established networks at local, state and national levels and experience of senior project management roles within large organisations with remote teams. The role requires the incumbent to communicate and engage across the organisation, managing stakeholder buy-in at various levels.

### The preferred applicant will possess:

- Willingness to work within the Mission and Values of LCMHC.
- Extensive experience in palliative care service provision.
- Broad networks in palliative care at a local, state and national level and knowledge of state and federal planning for palliative care services.
- Experience in project management with a focus on quality improvement, benchmarking and best practice.
- Postgraduate qualifications or extensive experience in palliative care and/or management qualifications.
- Experience in planning for health related services
- Excellent communication skills including liaising with & lobbying in government & non-government sectors.

Ref: LCM/2301

## CLINICAL DIRECTOR, PALLIATIVE CARE

Calvary, Bethlehem, Victoria

Calvary Health Care Bethlehem is a 70 bed subacute health care facility providing a range of inpatient and ambulatory services. Calvary Health Care - Bethlehem is a recognised provider of specialist palliative care and a state-wide specialist in progressive neurology.

The successful applicant will provide specialist palliative medicine support acting as Leader and a member of a dynamic interdisciplinary team offering specialist palliative care services in a range of settings, including inpatient and ambulatory based services.

This role will be responsible for the strategic development of the service and developing the research capacity of the palliative care service.

### The successful applicant will have/be:

- Willingness to work within the Mission and Values of LCMHC.
- Medical Practitioner, with appropriate post-graduate Palliative Medicine qualifications, preferably Royal Australasian College of Physicians (RACP) or Fellowship of the Australasian Chapter of Palliative Medicine (FACHPM) and eligibility for registration as a medical specialist in Victoria.
- At least 5 years clinical experience.
- Proven leadership in multidisciplinary settings. Skills & experience in professional development and research.
- Excellent communication and interpersonal skills.
- Extremely professional work ethic.
- Salary will be negotiable based on qualifications and experience with the successful applicant.

Ref: LCM/2302

## PHYSICIAN, PALLIATIVE CARE - Calvary Healthcare, ACT

Calvary Health Care ACT operates a public and private hospital in Canberra – ACT. The organisation employs more than 1000 staff across all services & manages 334 beds in the acute & sub-acute sectors.

The successful applicant will provide a medical, clinical & consultancy service in Palliative Care to inpatient and community based clients and their families within the Canberra region.

### Essential Criteria

- Willingness to work within the Mission and Values of LCMHC.
- Eligible for registration with the ACT/NSW Medical Board.
- Medical Practitioner, with appropriate post-graduate Palliative Medicine qualifications, preferably Royal Australasian College of Physicians (RACP) or Fellowship of the Australasian Chapter of Palliative Medicine (FACHPM) and eligibility for registration as a medical specialist in the State of Victoria.
- Demonstrated ability to communicate effectively with the palliative care patients and families.
- Demonstrated ability to work within and lead a multidisciplinary team.
- Demonstrated skills in clinical teaching, research and in evaluation of professional practice service and delivery.
- Demonstrated commitment to uphold the philosophies and objectives of the palliative care services.
- Demonstrated commitment to maintaining professional education and clinical quality.

Ref: LCM/2303



To obtain an information pack or to enquire about any of these opportunities, please contact the Executive Health Unit at Naiman Clarke or email your curriculum vitae to [executive@naimanclarke.com.au](mailto:executive@naimanclarke.com.au). Confidentiality assured.

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